

Work Requirement Sanctions

As part of the District of Columbia Department of Human Services (DHS) Temporary Assistance for Needy Families (TANF) program, recipients must comply with work requirements. Non-exempt TANF recipients who fail to comply with work requirements, without good cause, are subject to sanctions. The sanction policy is intended to encourage TANF customers to maintain participation with an employment vendor and comply with their Individual Responsibility Plan (IRP) to increase their opportunities to become self-sufficient.

WHAT IS A WORK REQUIREMENT SANCTION?

A sanction is a temporary reduction in cash benefits that is applied to a TANF case when a customer does not meet the work participation requirements.

WHO GETS SANCTIONED?

The household, if any non-exempt household members do not meet their work requirements.

HOW MUCH IS A WORK REQUIREMENT SANCTION?

A Work requirement sanction is a decrease of 6% in TANF benefit amount.

WHEN IS A SANCTION APPLIED?

A sanction is applied when any non-exempt household member subject to TANF work requirements fails to meet the work participation requirements for four consecutive weeks without documented good cause. The sanction continues until all household members are in compliance with their work requirements for four consecutive weeks or exempt from work participation.

HOW DO I GET A SANCTION LIFTED?

To have a sanction lifted, you must report to your employment vendor or your service provider and begin to register hours of work participation for four consecutive weeks. If you have been removed from the employment vendor, you will need to call and make an appointment with the DHS Family Resource Center at **202. 698. 1860**, located at **2100 Martin Luther King, Jr. Avenue, S.E., Washington, DC, #400**

**For more information about sanctions, please call the
DHS Office of Work and Opportunity (OWO) at 202.698.1860**